

May 21, 2021

Dear members of the Bashaw Golf and Country Club community,

I am sure for all of us, the situation related to the on-going health crisis has been a rollercoaster of rapidly evolving unknowns both personally and professionally.

On behalf of myself and our board of directors, we feel it is important to underscore that in the best interests of the BGCC and the health and safety of our staff, members, and guests, the precautionary measures being applied at our facility are intended to meet or exceed recommended measures by Alberta Health Services. Although seemingly demanding they must remain consistent.

I am confident we can all empathize with the necessary interruptions to the various services offered through the Club in lieu of the circumstances. It is not our desire to inconvenience our membership with undesirable temporary restrictions to the normal flow of a game of golf, or take away from the friendly camaraderie of sport. However, in order to keep our services available for everyone to access and enjoy, a commitment to closely following the restrictions in place by order of the government public health authorities is critical to the continued success of our club.

As a group, the facility management and the board of directors have dedicated a great deal of our personal time to understanding the implications of this situation, and how it impacts the greater good of the facility. Decisions being made are done with eyes wide open. We are all too aware that given the current circumstances, conditions could change at any moment and that our plans too must change with them. However, by taking a positive and flexible approach we will do everything possible we can to operate the club in a safe and successful manner.

To much disappointment, government mandates throughout the health crisis have forced us to reconsider, and cancel important events through the 2020 and now 2021 season. However, as a community, in 2020 we proved we have the collective strength and agility to weather the storm. We will continue to foster an environment of building upon the success of the 2020 season.

Having said this, the positive financial position of the Club is not immune from the uncertainty generated by the pandemic. Our strong balance sheet, combined with a conservative operating strategy will enable us to absorb the volatility at a time when stability is essential to remain sustainable and enhance the services we offer for current and future members.

This being said, it will take more than actions or mandates from the government health sector, or our own board of directors to keep our club operating. It requires ownership from each and every one of us to make choices in the best interests of the health and wellbeing of each other and our facility. We need to take personal responsibility for ourselves and we need to reach out and rely on one other. To this end, the Bashaw Golf and Country Club is doing its best to protect our employees, members and community at large.

As we have received some feedback, to clarify our position related to the current health mandates at our facility; any blatant disregard for the instructions given by our general manager, conduct unbecoming of individual membership responsibilities, any actions publicly or privately that may harm the reputation of the club, or that may be interpreted as gross negligence toward the current health

mandates may be subject to disciplinary actions on a case by case basis. These disciplinary actions include a minimum 30 day suspension of membership privileges.

The Club is striving to ensure that we can provide our membership and guests the best possible access to important recreational and social outlets throughout these unprecedented times. Regardless of your personal feelings towards the pandemic, we are trusting in the membership to use their better judgement. Media hype and perseveration on stories of selfishness or defiance are not helpful right now. The only failure to act under these circumstances will be the choice of each individual to act either selflessly for the greater good or selfishly in their own best interest.

We encourage everyone to keep themselves informed and up to date with the current restrictions in place in both the province and the county. We will share information regarding future local and provincial developments as it becomes available to us.

Please note that any easement of restrictions announced through the government health authorities will not be effective immediately at our establishment. The board of directors commits to review the Club's action plan and communicate further developments and decisions to the membership via electronic correspondence, and guests via our website, and our information board in the clubhouse.

Our member community is strong, and we will get through this together. Take care of yourselves and each other.

Here is to the beginning of a collectively happy, healthy, and successful 2021 season.

Warm regards,

Devin Ulmer

President

Bashaw Golf and Country Club